

Environmental Health and Safety (EHS) Policy

Our Vision

To build Africa's leading power generation platform.

Our Commitment to Sustainability

Our commitment to sustainability drives us to prioritise the health, safety, security and welfare of our workforce and local communities, and safeguard our local environment. We recognize the direct link between good EHS performance and good business performance, and EHS considerations form an integral part of our business planning and decision-making process.

We operate at all times in accordance with established Company standards and have formally communicated our commitment to compliance with all relevant legal requirements, the Equator Principles, the Sustainability Standards of the International Finance Corporation, the Operational Policies of the World Bank, the Nigerian Sustainable Banking Principles and the core standards of the International Labour Organisation (ILO). We are committed to best practice during the design, development, construction and operation of projects and we work with our contractors to implement and embed EHS Management Systems aligning with international good practice to drive continual improvement of EHS performance. This approach incorporates a tiered and collaborative approach to EHS auditing involving employees, contractors, specialists and stakeholder representatives.

This commitment to good EHS management and performance is underpinned by the work of our Community Relations team and our Community Relations Policy. Through ongoing engagement with our stakeholders and interested parties, including communities, we endeavor to ensure we are responsive and considerate of the needs of our stakeholders and proactively contribute to the social, environmental and economic development of local communities, the Nigerian power sector and the people and industries who depend upon our efforts. Underpinning our commitment to sustainability, we have articulated the following EHS objectives.

Promoting Environmental Stewardship

We are committed to conserving and protecting the environment. In line with this commitment, we will work with our contractors to:

- Develop and implement Environmental, Management Plans, where necessary to avoid, mitigate and manage potential environmental impacts.
- Optimise use of raw materials, energy, water and natural resources so as to minimize waste and eliminate inefficiency.
- Avoid degradation of terrestrial or aquatic habitats and biodiversity so as to safeguard natural resources and ecosystem services of value to local communities.
- Safeguard the cultural heritage, traditions and customs of local communities.
- Reduce air emissions and greenhouse gas emissions and work with other stakeholders to tackle climate change risks where relevant.
- Regularly and transparently communicate and report our performance to key stakeholders and interested parties.

Safeguarding the Health, Safety, Security and Well-being of People

As a leading good practice company, we wish to safeguard and enhance the health, safety, security and well-being of our people, contractors and local communities. We will work with our contractors to:

- Maintain an injury free workplace aligned with a Zero Harm policy.
- Establish and communicate clearly visible safety leadership in the field.
- Provide safe and healthy working conditions including suitable welfare arrangements, so as to ensure we can offer a preferred place of work.
- Develop occupational health and hygiene programmes, to eliminate, prevent and manage potential occupational illness and infectious diseases and enhance the health of our workforce and local communities.
- Establish and implement effective accident, incident and near miss management procedures, sharing lessons learned, where appropriate.
- Develop, implement, test and maintain emergency procedures that are proactive, fit-for-purpose and regularly reviewed.
- Implement training and communication programmes where necessary to ensure individuals are competent to undertake the work they are assigned, adopt good behaviours and understand the measures that are needed to safeguard themselves and protect others.

This policy will be communicated as part of Project induction training and ongoing EHS training. It will be posted on public noticeboards in the workplace, made available on our company website and referenced in supplier and contractor agreements, employee contracts and related training and communication initiatives. In this way, we will fully communicate and embed our vision, commitment to sustainability and EHS objectives so all personnel fully understand the way in which we do business and our expectations with respect to EHS performance and the behaviours of all personnel and contractors.



Edu Okeke
Managing Director

02 May 2019

Date